

National Assessment and Accreditation System (NAAS) for Child and Family Social Workers

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What is NAAS?

- NAAS is a voluntary accreditation for child and family social workers and Practice supervisors. It is a:
- National benchmark of good practice
- Tool to encourage employers to embed the KSS and improve professional development
- Tool to enhance the expertise and knowledge of social workers

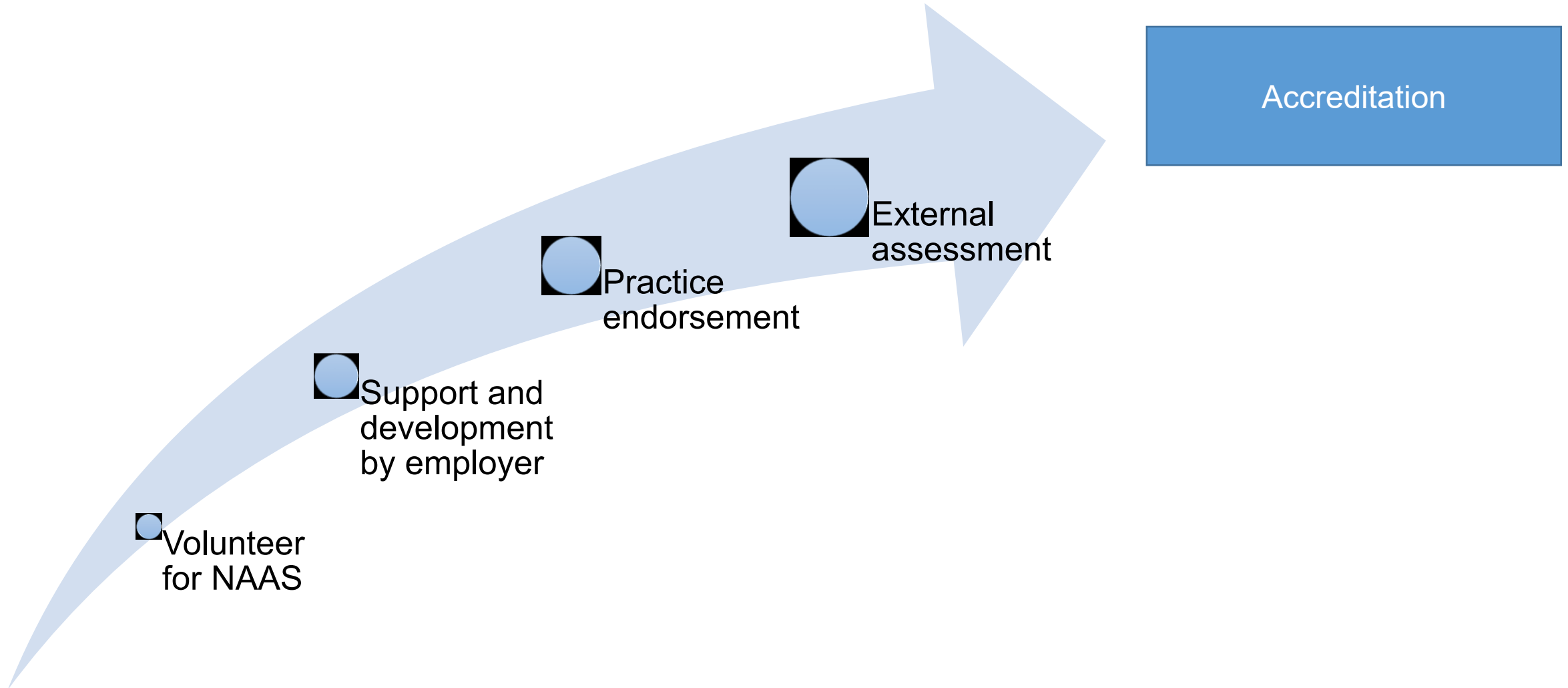
How is NAAS being rolled out

- NAAS is now live with assessment centres being run in a number of Local Authority areas
- The Department for Education is working with a number of Local Authorities and children's trusts to introduce NAAS with a phased approach
- Phase 1 has been taking place since July 2018 and the learning has informed the roll out of phase 2
- **We are one of 56 Local authorities invited to be an early adopter and participate in phase 2**
- National roll out is expected in 2020

Middlesbrough's Approach

- Leadership team fully committed to the NAAS
- Our focus improving the quality of practice and the outcomes for vulnerable children and families
- NAAS provides national benchmark of good practice
- Tool to embed the KSS and improve our professional development offer
- Improvement tool to enhance the expertise and knowledge of social workers
- We have received significant funding to invest and support the professional development of Social Workers in Middlesbrough.
- Link to support the career progression of social workers
- Supports our vision to develop excellent practitioners

Your journey to accreditation



How can you be practice endorsed?

- Social worker's and managers discuss in supervision and CPD planning
- Use existing systems and process through supervision and regular feedback sessions
- Self assessment – against the KSS – template
- Managers endorsement – readiness and timeframe based on self /managers assessment.
- Peer support workshops
- Strengthening Practice Programme
- On line resource tools

Assessment Centre

- Assessment centres can accommodate up to nine social workers so you can sign up with colleagues
- Local centres are run in Darlington (TBC)
- The day runs with three groups of three starting at different times
- Each group takes around four hours from start to finish which includes regular breaks

	Start	Break 1	Break 2	Finish
Group 1	9.30	11.00	12.45	13.30
Group 2	11.30	13.00	14.45	15.30
Group 3	13.30	15.00	16.45	17.30

Assessment Day

- All assessments follow the same pattern with centre staff on hand throughout to provide any support you need.

Activity	Duration
Welcome and briefing	15 minutes
Practice with digital platform	15 minutes
Knowledge assessment	60 minutes
Break	20-30 minutes
Scenario 1 and 2	50 minutes
Reflective conversation	20 minutes
Break	10-20 minutes
Written Exercise	30 minutes

How can I express an interest in NAAS?

- Attend briefings /team meetings
- Attend practitioner experience days – locally
- Access on line support/tools to help such as practice questions
- Email to PSW/NAAS co ordinator

Questions

