

Workbook 1 (1.4)

Equality, diversity, inclusion and discrimination



Equality

1

This means everyone having the same chances to do what they want to do. Some individuals may need extra help or support to get the same chances



Diversity

2

Diversity means when there is a mix of different kinds of people. for example, men and women, young and old people, people of different races, disabled and non disabled people



Inclusion

3

Everyone should be able to use the same facilities, take part in the same activities, and enjoy the same experiences, including individuals who have a disability or other disadvantage



Discrimination

4

This is when an individual is treated differently and worse than someone else for certain reasons, these reasons are defined in the Equality Act as protected characteristics. Discrimination can be direct or indirect