

## Haringey Council The Children & Young People's Service

Jon Abbey

Director of Children's Services

## Transforming Haringey Having a clear vision



## Haringey Corporate Plan 2015-2018 Our Priorities

To enable every child and young person to have the best start in life, with high education

Empower all adults to live healthy long and fulfilling lives

A clean and safe borough where people are proud to live

Drive growth and employment from which everyone can benefit Create
homes and
communities
where
people
choose to
live and are
able to thrive

# Transforming Haringey A Vehicle for Change



## Priority 1: To enable every child and young person to have the best start in life, with high quality education

All children will have the best start in life

Children and young people across
Haringey excel at school, making the most of their potential

All young people will have access to excellent employment or higher education opportunities

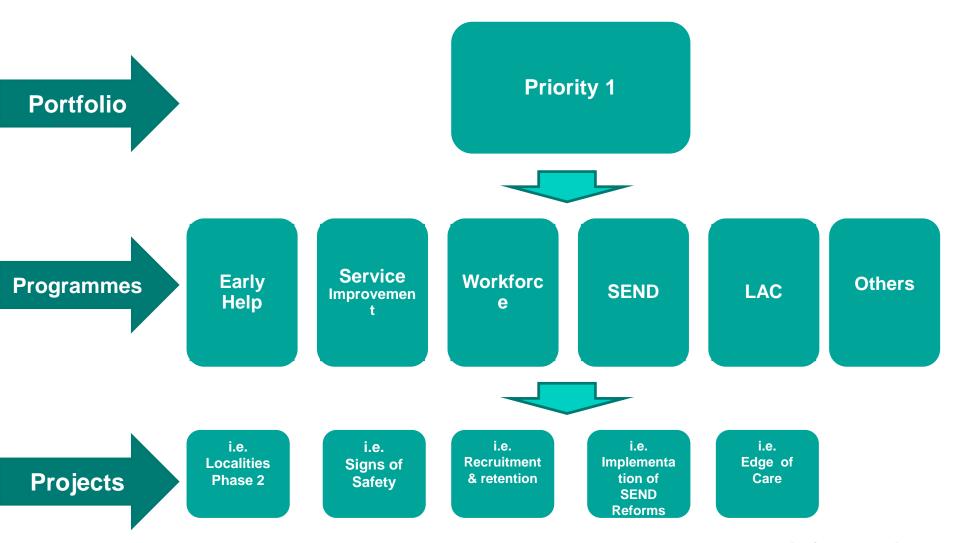
Children and young people will be healthier, happier and more resilient and those who need extra help will get support at the right time.

Children and families who need more support will be helped earlier before issues escalate

All children and young people will be safeguarded from abuse

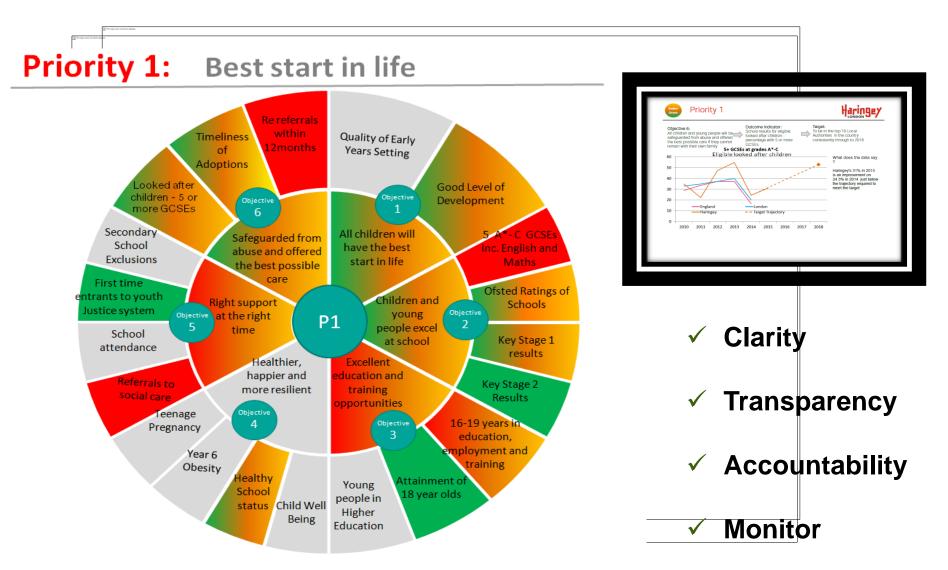
## Transforming Haringey Governance & Accountability







### Measuring the Change



## Transforming Haringey Establishing Principles







#### Examples of Improvement projects

Workforce

- ✓ Recruitment and retention activities
- ✓ Effective support to the workforce to deliver excellence
- ✓ Managing caseloads

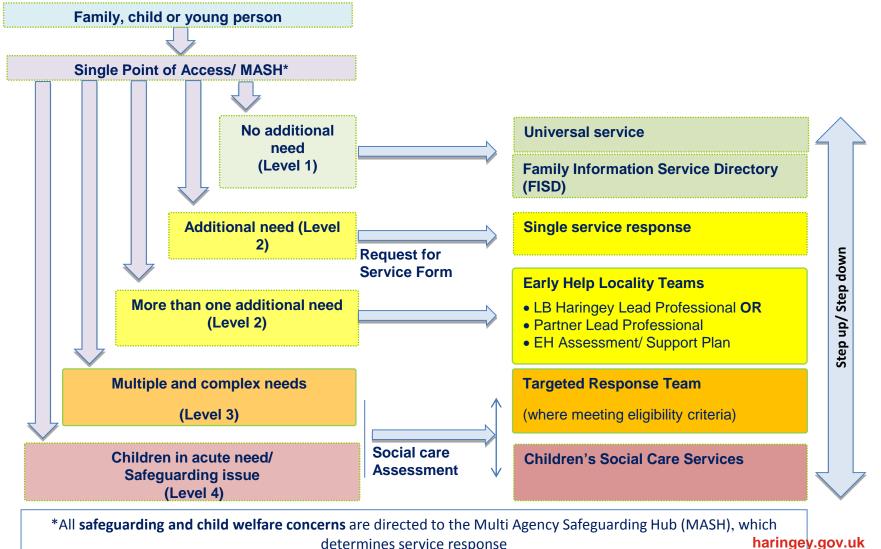
**Early Help** 

- ✓ Launched an internal Early Help service
- Implementing and embedding a localities based early help model
- ✓ MTFS, drive to ensure the system is sustainable (i.e. EH model)

Service Improvement

- ✓ Developed and implemented a new Front Door the Single Point of Access
- ✓ Signs of Safety
- ✓ Independent evaluations/ Ofsted recommendations

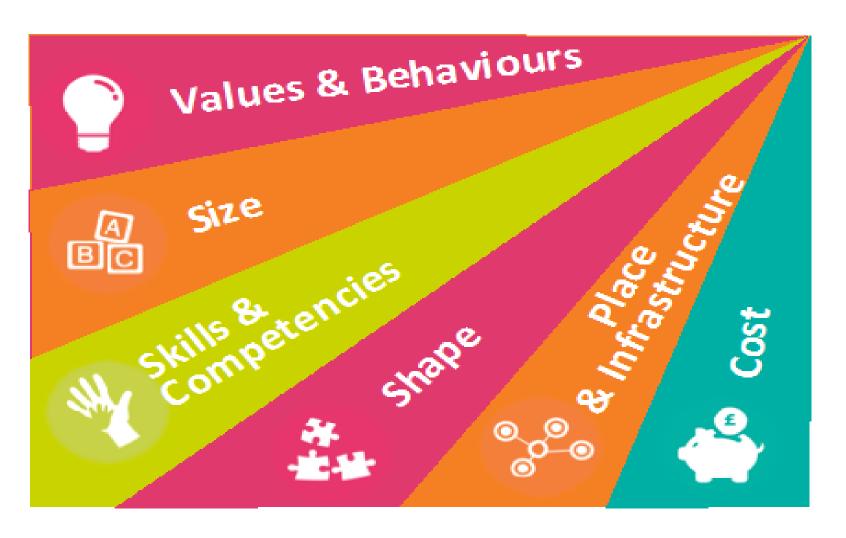
#### Front Door



determines service response



Workforce Strategy





**Our Corporate Values** 

### BUILDING A STRONGER HARINGEY TOGETHER OUR VALUES



### Are You In?



#### **BEST START IN LIFE**

SHARED VISION

FAMILY AND COMMUNITY RESILIENCE

SAFEGUARDING AND DEMAND MANAGEMENT

INTEGRATION

PEOPLE AND CULTURE

FOUR PILLARS OF SERVICE DESIGN

**SYSTEMS LEADERSHIP** 

**COMMISSIONING** 

**LEARNING** 

FOUNDATIONS

TO ENABLE
CHANGE