

**MAKE A
DIFFERENCE**

Barbara Peacock

*Director, Children and
Adults Services*

Medway Council



We are recruiting talented social workers
and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You

**MAKE A
DIFFERENCE**

Medway

- Unitary Authority since 1998
- Population of 274,000
- Chatham – 45 minutes from London by train
- Approximately 65,000 children and young people under the age of 19 years (24% of the total population)
- 454 children subject to CP Plan
- 444 Looked After Children



We are recruiting talented social workers and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You

**MAKE A
DIFFERENCE**

Our aims at Medway

- To deliver long term sustainable change – not quick fixes.
- To have a clear vision and establish a learning culture through our award winning Social Work Academy.
- Workforce and professional social work practice – including evidence based practice and using a strengthening families approach throughout the service.
- Voice of the child in everything we do.
- Effective partnership working.

We are recruiting talented social workers and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You

**MAKE A
DIFFERENCE**

How is Medway Children's Social Care set up?

- One council – active and supportive Lead Member
- Visible senior leadership team
- 3 service areas - each managed by a Head of Service
 - Family Support Service (including CAF and our successful Troubled Families programme)
 - Children's Advice and Duty, CIN and Child Protection
 - LAC and Proceedings
- Teams consist of:
 - 1 Team Manager
 - 2 Senior Social Workers
 - 5 Social Workers



We are recruiting talented social workers and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You

**MAKE A
DIFFERENCE**

How is Medway operating?

- Commitment to Social Work Standards from the highest level.
- Journey and voice of the child apparent in all we do.
- Supporting staff with the very best professional development through our social work academy with a faculty dedicated to developing social workers into management.



We are recruiting talented social workers and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You

MAKE A DIFFERENCE

In small groups of 3 - 4 as you are sitting, consider: *What is the most important quality you value in a team manager ?*



ACHIEVEMENT	CONFORMITY	MORALITY/ETHICS
APPRECIATION	COMPETITIVE	PASSION
BUDGET MANAGEMENT	COOPERATION	POSITIVITY
CHALLENGE	DIRECTNESS	PREDICTABILITY
CONTROL	DETERMINATION	RELIABILITY
CREATIVITY	DELEGATION	RESPONSIBILITY
COURAGE	EMPATHY	RESPONSIVENESS
COMPASSION	EXPERTISE	POWERFUL
COMMITMENT	FLEXIBILITY	RISK TAKER
FAIRNESS	FRIENDSHIP	SELF-RESPECT
FREEDOM OF SPIRIT	HELPLESSNESS	SINCERITY
HAPPINESS	INDEPENDENCE	SECURITY
HARD WORK	INTEGRITY	TRADITION
HONESTY	KNOWLEDGE	TRUST
HARMONY	LOYALTY	WISDOM
ORDER		

We are recruiting talented social workers and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

**MAKE A
DIFFERENCE**

Kelly Cogger

– *Team Manager Children's Advice and Duty Service*

- What do you feel makes a good team manager?
- How did Medway prepare you to become a team manager?
- What are you doing to prepare your aspiring seniors to become Team Managers?



We are recruiting talented social workers and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You

**MAKE A
DIFFERENCE**

Sharon Graham

– *Principal Social Worker Children's
Social Care*

- How do we support you to achieve your professional aspirations?
- What is the role of the PSW in supporting and developing team managers?
- How do we recognise talent and celebrate success?



We are recruiting talented social workers and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You

**MAKE A
DIFFERENCE**

So why would you come and work for Medway?

1. We are ambitious for our children
2. We are a rapidly improving authority
3. We are champions for social work
4. We recognise, support and nurture talent



We are recruiting talented social workers and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You

**MAKE A
DIFFERENCE**



Come and talk to us at
stand 15 and hear directly
from our social work staff
and managers

We are recruiting talented social workers
and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You

**MAKE A
DIFFERENCE**

Thank you

Barbara Peacock – Director of Children and Adults Services

Medway Council

Gun Wharf

Dock Road, Chatham

Kent, ME4 4TR

Phone: 01634 331011

Email: barbara.peacock@medway.gov.uk

www.medwaysocialcarejobs.co.uk

We are recruiting talented social workers
and managers to join us on our journey.
www.medwaysocialcarejobs.co.uk

Medway
COUNCIL
Serving You